



NORWICH SCHOOL



# REACHING OUT



*Norwich School  
Outreach and Widening Participation  
2016/2017*

# FOREWORD

by Gillian Shephard

I was delighted to be asked by Steffan Griffiths, Head Master of Norwich School, to write the foreword to "Reaching Out" - the first published summary of the outreach work of Norwich School. The variety, range and depth of this work is an impressive testament to the school's determination to contribute to and engage with the wider community and, in so doing, as Steffan puts it, "to prepare its young people for a lifetime of leadership and service."

The academic outreach activities extend some of the experiences available to Norwich School pupils to literally thousands of local state school pupils: the school offers bursarial support to a large number of pupils each year, but there are also maths and language master classes, physics workshops and a university summer school, all involving

close collaboration between Norwich School's pupils and staff and other local schools. Similar collaborative projects in sport take place during the year, including hockey, rugby and cricket.



All in all, every effort is made to help the school, its staff and pupils, to be outward-facing and aware of the community that surrounds them

Norwich School pupils and staff are actively encouraged to undertake voluntary activities in the wider Norfolk community as well, sometimes fundraising, sometimes helping with practical tasks like gardening, or working with food banks.

All in all, every effort is made to help the school, its staff and pupils, to be outward-facing and aware of the community that surrounds them. The Head Master is rightly seeking to measure the effect of this work, asking for feedback from those with whom the school is engaging; he points out that the best projects are "two way streets" with benefits for everyone involved. I congratulate him, the staff and the pupils of Norwich School in their efforts to make the school a loving and compassionate community that is seeking to make a difference.

**Baroness Gillian Shephard**

Head Master's

# INTRODUCTION



...one of our key aims is to prepare our young people for a lifetime of leadership and service

It is a great pleasure to welcome you to our first summary of the outreach and partnership work conducted by Norwich School.

Our ethos talks of a loving, compassionate community and one of our key aims is to prepare our young people for a lifetime of leadership and service; I hope it is therefore obvious why we should set such store in making a contribution to the wider community. The best projects are two-way streets that involve benefits to all involved and I am clear that our pupils, alumni, parents and teachers all benefit from being involved with people and projects outside Norwich School. We obviously hope that what we do is helpful, but we are keen to help because we know that we learn and grow greatly in the process, too.

Our aim is that this summary lays out the different ways in which we seek to be involved with the wider community. Where possible, we have tried to measure the impact of the various schemes and projects, but this is not always easy, particularly where soft skills are the focus of contact. However, we aspire to repeat the reporting process regularly from now on and have no doubt that our capturing of impact will improve over time.

There is a desire to make clear and raise awareness of what Norwich School currently does in the wider community. However, I also hope that it will be seen by local, regional, national and international partners as the start of a conversation: we are open to discussions about collaboration of different kinds and hope that what follows will stimulate ideas about how we can help further within the parameters of our school resources, either by building on the projects described or by exploring new routes. Please do be in touch with me via [hm@norwich-school.org.uk](mailto:hm@norwich-school.org.uk) or with our Assistant Head in charge of outreach, Nicola Hill ([nhill@norwich-school.org.uk](mailto:nhill@norwich-school.org.uk)) if you would like to discuss Norwich School's outreach.

I hope you find a positive range and depth to the outreach work conducted. The overall impression is, of course, built up from many hours of contact between individuals and groups, so my thanks go to all members of the Norwich School community who have helped to make the contributions described in the following pages.

**Steffan Griffiths  
Head Master**



# OUR STORY SO FAR

Open Exam Centre

**1981**

First Assisted Places pupils start at the school

**1983**

Choral Society established (initially small enough to fit into Barbirolli room)

**2002**

School began coordinating the Norfolk University Access Programme and Summer School

**2003**

Norwich School became an Open Examinations Centre, including for SAT and AP exams

**2007**

'Full range' Dyers' bursary introduced across all age groups

**2008**

School begins offering SHINE Languages Programme (finishes in 2017)

**2010**

Start of Community Service Programme

**2012**

First Ogden Teaching Fellow started working at the school

**2013**

Norwich School Head Master founded Young Norfolk Arts Festival

School begins offering SHINE Maths Programme (finishes in 2014)

First Norwich School Sports Outreach Officer employed

**2014**

School founded Young Norfolk Sports Academy

**2015**

Norwich School appointed as a Lead Partner in the Norfolk Higher Education Scheme

**2016**

School starts supporting GB Junior Rowing team

Days of Wonder collaborative environmental project with City Academy and Flegg High School

**2017**

Creative writing project with Writers' Centre, Norwich

Sixth Form American Civil Rights Conference

Start of Lower School Community Service programme

School launches Cricket Academy in partnership with Sussex County Cricket Club

**1985**

Start of Charities Committee

**1987**

School hosts first PGCE student

School began acting as an ISTIP regional training centre for Newly Qualified Teachers



School begins offering Maths Masterclasses, with support from the Royal Institution

Started Cathedral Choristers Outreach Programme

School begins supporting England Talent Pathway and GB Rowing Start Programme

International Sixth Form pupils begin volunteering as Teaching Assistants at Norfolk Chinese Community Association Chinese School

School began hosting the Marylebone Cricket Club Norwich Hub

School hosts first Maths Symposium (to be annual event)

Opened Crypt Gallery exhibition space to local charities and organisations

Norwich School pupils travel to Borneo to take part in community projects

Norwich School hosts 500 pupils from schools across Norfolk to take part in mental health talks and workshops with The Self-Esteem Team

Norwich School supporting...

# STEM



At Norwich School we passionately support the promotion of Science, Technology, Engineering and Mathematics subjects, seeking to help make these subjects accessible to all.

## Maths Masterclasses

The Royal Institution Mathematics Masterclasses is a 6-week programme open to local pupils in Years 6 and 9. Norwich School is delighted to contribute facilities, hospitality and speakers to the programme.

Also in 2016, Norwich School hosted the inaugural Michaelmas Mathematics Symposium, a chance for pupils from schools across Norfolk, Suffolk and Cambridgeshire to hear lectures by nationally eminent speakers. Over 500 pupils, mostly from state schools, took part.

THE ROYAL INSTITUTION  
MATHEMATICS MASTERCLASSES

A **6** WEEK  
PROGRAMME  
FOR PUPILS IN  
YEARS 6 AND 9

OVER 500

PUPILS TOOK PART  
IN THE MICHAELMAS  
MATHS SYMPOSIUM  
AT NORWICH SCHOOL



The questions were really interesting and forced me to think outside the box

Feedback from a Year 12 student who participated in an Isaac Physics workshop



## Ogden Teaching Fellow

The Ogden Trust aims to maximise the opportunities available to young people across the UK. Since 2012 Norwich School has been proud to employ an Ogden Teaching Fellow, part-funded by the Trust, who organises a wide range of outreach activities across Norfolk to promote the teaching and learning of Physics.

The Teaching Fellow works in partnership with local schools and institutions and national organisations, including teachers from Norfolk schools, Norwich Cathedral, UEA, Institute of Physics and Isaac Physics, undertaking outreach work across the county.

In 2016/17, the Ogden Teaching Fellow worked with over 1,000 primary and secondary school pupils and teachers through a range of initiatives, including school visits and the popular Cathedral Science Days, which introduce pupils to the history of our Solar System and the universe to encourage interest in Space, Science and Engineering.

THE OGDEN  
TEACHING FELLOW  
WORKED WITH OVER

# 1,000

PUPILS AND TEACHERS IN 2016/17

Norwich School supporting...

# LITERACY AND LANGUAGE

Critical to the effective expression of thoughts and ideas, literacy and language skills are vital across so many strands of education. We encourage pupils to explore language in a variety of ways from an early age.

## SHINE Languages

Every year since 2008 Norwich School has organised language masterclasses for Year 9 and 10 pupils across Norfolk. Aimed at improving language skills and increasing cultural awareness, the scheme is generously supported by the SHINE Foundation Trust.

In 2016/17, the programme's final year, 44 participants from 5 local state schools took part.

44

PUPILS FROM ACROSS NORFOLK TOOK PART IN THE LANGUAGE MASTERCLASSES FROM

5

LOCAL STATE SCHOOLS IN 2016/17

“”

My daughter got a lot out of it. She enjoyed meeting children from other schools and was given a challenge that took her outside her comfort zone

Parent of participant

## Lower School Creative Writing

In 2017, Norwich Lower School, in collaboration with The Writers Centre Norwich, organised 'The Children's City of Literature' initiative. Involving 23 children from four local primary schools, as well as seven Norwich Lower School pupils, the project helped children improve their writing skills and explore new means of creative expression.

The project led to the publication of the first 'Children's City of Literature' book, written by children who took part in the project.

23

CHILDREN FROM FOUR LOCAL PRIMARY SCHOOLS TOOK PART IN 'THE CHILDREN'S CITY OF LITERATURE'



OVER  
3,600

PUPILS HAVE TAKEN PART IN THE BOOK FESTIVAL SINCE ITS INCEPTION

We're also delighted to organise and host the Norfolk Children's Book Festival as part of YNAF. In 2017, over 800 pupils from 28 Norfolk schools took part in the event, enjoying a day of talks and workshops by authors including Mark Walden, Helen Dennis and Sarah Mussi.

Norwich School supporting...

# ACCESS TO HE

Higher Education isn't the right choice for everyone, but for those that wish to pursue it, we believe there should be nothing that stands in the way of securing the opportunity they deserve.

## Higher Education Support

Norwich School provides advice and support to local state schools to help them prepare A-Level pupils for entry into university. This includes offering application support for Oxbridge candidates, providing careers and university advice and holding mock interviews.



**15** state school applicants

In 2016/17, mock Oxbridge interviews were held for

Pupils **16** from

local schools took part in the 2017 Summer School

Norwich School has also been a member of the Steering Group for the Norfolk Skills & Careers Festival since 2016. In 2017, the festival saw over 4,500 youngsters from across the county and beyond attend to explore skills and careers opportunities with more than 70 businesses.

**4,500**

young people attended the Norfolk Skills & Careers Festival in 2017

For the past 16 years more than

**1,500**

**YOUNG PEOPLE HAVE BENEFITED FROM OUR ADVICE**

## University Summer School

For the past 16 years, Norwich School has hosted The Norfolk University Summer School, offering advice and support to Sixth Form pupils across the county who are hoping to secure some of the UK's most competitive university places. During that time, more than 1,500 young people have benefited from advice given at the Summer School.

Part-funded by generous donations from two Norwich School alumni, the Alderman Norman Trust and Norfolk County Council in 2017, the Summer School receives consistently excellent feedback from participants, many of whom are subsequently admitted to Oxbridge and Russell Group universities. In 2017, 150 pupils attended the Summer School.



I received a letter yesterday from Cambridge and they have offered me a place...I don't think I'd have got there without attending the Summer School and your help with my personal statement

Feedback from a student who attended the 2016 Summer School





Norwich School supporting...

# THE ARTS

Rich musical heritage is woven into the fabric of Norwich School and we remain committed to sharing our facilities and expertise with schools and organisations across the region through a variety of musical collaborations.

## Chorister Outreach

Since 2012, our flagship Chorister Outreach programme has given children from Norfolk primary schools the chance to explore the craft of singing and find their voice in a unique performance at Norwich Cathedral.

Since its inception, over 20 primary schools have been involved.



**OUR  
CHORISTER  
OUTREACH  
PROGRAMME  
HAS BEEN  
RUNNING  
SINCE**



Norwich School has long recognised the importance of creative expression for young people and adults alike. That's why we're committed to supporting the arts in a variety of ways.

## Making Musicians and Choral Society

At secondary level, the Making Musicians concert series offers expert coaching and performance opportunities to advanced instrumentalists and singers from schools across the region.

Norwich School also runs one of the largest choirs in the county, the Choral Society, which is made up of ONs, parents and friends of the school, as well as the school's Chapel and Junior Choirs. The 160-strong group, whose oldest member is 93, gives a concert in St Andrew's Hall in Norwich each spring. Elsewhere, the school gives performances for local charities and events, and has a regular concert series with Norwich's Great Hospital.

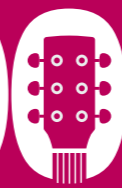


Thank you for letting us be part of the outreach concert. Only three of our pupils had ever been to the cathedral before and the look on some of their faces when the choristers sang made it all worthwhile

Trudi Sharred, Headteacher at Bluebell Primary School

In the 2017 YNAF Festival, 61 events took place in 30 venues, with over

# 3,000



young people participating in those events



Picture: Taylor Jones

## Young Norfolk Arts Festival

From Shakespeare to slide guitar, the Young Norfolk Arts Festival (YNAF) offers young people from across Norfolk the chance to enjoy a range of creative artforms. Having played a pivotal role in establishing YNAF in 2013, we're proud to remain a partner of the event.

## Crypt Gallery

Opened in 2016, the Crypt Gallery is an Art and Design venue for Norwich and Norfolk. Providing a versatile gallery space in the inspiring surroundings of the Cathedral Close, it's the ideal setting for local artists and pupils to showcase their work and is set to become an exciting addition to the county's flourishing art scene.

In 2016/17, six exhibitions were open to the public free of charge.



**EXHIBITIONS  
OPEN TO  
THE PUBLIC  
FREE OF  
CHARGE**



Norwich School supporting...

# SPORT

Healthy body, healthy mind. We believe the benefits of physical activity extend beyond the sports field. We also promote sporting excellence, supporting the sporting stars of tomorrow through our outreach work.

## Young Norfolk Sports Academy

Launched by Norwich School in 2014, the Young Norfolk Sports Academy (YNSA) provides expert support and education for the county's most promising athletes aged 15-18.

The programme started with 15 pupils and now boasts 21 top young athletes, nine from Norwich School, two from two other independent schools and eight from eight different maintained schools.

# 21

**TOP YOUNG ATHLETES SUPPORTED BY YNSA IN 2016/17**

“”

I have the drive and passion to push myself in throwing. However, it is the support and guidance from the YNSA that is helping me become a more rounded athlete. I have learnt so much from the weekly meetings

Dan Brainbridge (Javelin Thrower) – member of YNSA selected to represent his country as part of the GB athletics team in the European Youth Championships 2016



“”

A play pathway of this nature is unique to Norfolk and we look forward to working with the most promising cricketers within the region

Joe Gating, cricket professional



## Sports Outreach

Underpinning our dedication to the effective teaching of sports across the county, Norwich School employs a Sports Outreach Officer to run an outreach programme that sees our PE teaching staff working closely with local primary schools. In 2016/17, our Outreach Officer worked with 11 schools and over 200 pupils.

As part of the programme, Norwich School hosts a series of events to which teams from across the country are invited. These include a gymnastics festival in the Michaelmas term, a rugby tournament in the Lent term and a hockey festival in the Trinity term.

# 21

of the 26 participants in the MCCF Hub programme played high quality club cricket in 2016/17

## MCCF Hub & Sussex Cricket Partnership

For the past two years, Norwich School has been delighted to host, for no cost, the Norwich MCCF (Marylebone Cricket Club Foundation) Hub programme, which aims to provide specialist coaching to budding club cricketers in the region who attend state schools. In 2016/17, 26 young people from eight state schools took part in the hub programme, of whom 21 went on to play a high standard of club cricket in the summer of 2017.

In 2017, Norwich School also launched a new cricketing partnership with Sussex Cricket. This will see the school run an academy programme supported by Sussex County Cricket Club, which aims to provide a route for talented cricketers in East Anglia to join an elite development programme.

# 200

Pupils took part in our sports outreach programme in 2016/17



Norwich School supporting...

# THE COMMUNITY

We're extremely fortunate to be based in the heart of a city with a genuine sense of place and community. We take our role as a stakeholder in that community seriously and support it however we can.

39 

Norwich School pupils volunteered at 39 organisations in 2016/17

## Community Service

In 2016/17, over 300 Norwich School Sixth Form pupils went into the local community and beyond to make a positive difference. From encouraging boys at a Norwich primary school to read, to helping at local care homes, pupils contributed a total of 7,000 hours to 39 organisations.

Although fundraising is not an explicit aim of the Community Service programme, some of our pupils do raise money as part of their projects. This year, pupils raised approximately £2,000 for charities including La Casita (a charity based in the slums of Argentina that seeks to renovate buildings for educational purposes), Streetchild (a Norwich-originated charity working to assist vulnerable children in Sierra Leone, Liberia and Nepal) and Care for Children (a Norwich-based charity that helps offer a positive alternative to institutional care through local family-based care for disadvantaged children in China and Thailand).



“”

It has given us all a sense of achievement and happiness knowing we've done something to help others who need it more than ourselves

Norwich School 6th Form pupil

IN 2016/17, OVER  
300 

Norwich School Sixth Form pupils went out into the local community and beyond to make a positive difference.

In total, they volunteered for

7000 

HOURS



## Lower School Service Award

Our Lower School Service initiative offers Lower School pupils the chance to volunteer and take part in a personalised community service programme, undertaking projects of their own choosing that have a positive impact on the local community.

This year, projects included helping at the City Food Bank, coaching junior football teams in Cringleford and assisting with a gardening project in Heigham Park.





Norwich School supporting...

# THE COMMUNITY

## Scouts

Led by a Group Scout Leader paid for by the school and open to young people from outside the Norwich School community, the group enables a wide range of young people to access sea scouting and develop both water and land-based skills.

In addition to the members from the Norwich School community, 32 young people from 16 local schools enjoy membership of the 8<sup>th</sup> Norwich Sea Scout Group.

In 2016/17, a host of volunteering activities were carried out by the group to support the local community, while fundraising for local charities totalled over £1,000. The group also loans vehicles, boats and equipment to other scout groups in the area.



The 8<sup>th</sup> Norwich Sea Scout Group fundraised

# £1,000

The 8<sup>th</sup> Norwich Sea Scout Group has



OVER

# 100

## NORWICH SCHOOL PUPIL VOLUNTEERS

### DofE Volunteering

As part of their Duke of Edinburgh Award programmes, over 100 NS pupils volunteered for a minimum of 3 months at a range of local organisations and charities including an animal rescue centre, a local charity shop and a range of sports clubs.



Norwich School supporting...

# LOCAL EDUCATION

Whether through sharing facilities or providing opportunities, Norwich School is committed to making education accessible to all.

## Bursarial Support

Sound financial management and generous support from a number of funding partners means we're able to offer a range of bursarial opportunities to talented pupils who would not otherwise be able to accept their offer to study here.

In 2016/17, the school was delighted to provide financial assistance, up to 100% reduction in fees, to 74 pupils.



Thank you for giving our son the opportunity to join your school. Without the bursary assistance, we would not have been able to accept the place that was offered

Parent of NS bursary recipient

# 74



**PUPILS RECEIVED FINANCIAL ASSISTANCE TOTALLING OVER £503,000 IN 2016/17**



We were absolutely delighted by the school's support for the Norwich Science Festival. I've worked in and around Norwich for over 30 years and it's very apparent how the school has thrown open its doors to the rest of the city in recent years and become one of the key partners in a wide range of city events that benefit both the school and the rest of the community

Tim Bishop, Chief Executive Forum Trust



## Venue Hire

At Norwich School we're fortunate to have access to unique facilities in a convenient central location. As part of our commitment to the wider community, we regularly offer use of our educational facilities to charities, schools and local organisations at wholly or heavily subsidised rates. In 2016/17, these groups included Norwich City Council, Shine Language School, Total Ensemble Theatre Company and Britain's Got Talent.

## Open Exam Centre

Every year since 2003, we have opened our doors to over

# 200

home-educated, mature, foreign and other pupils, who make use of Norwich School's status as an Open Examination Centre to sit their IGCSE, GCSE, GCE and university entrance exams.

In 2016/17, subsidised hire of Norwich School facilities for meetings, rehearsals, performances, exhibitions and worship

**SAVED THE COMMUNITY**  
**£8,500**

Norwich School supporting...

# WIDER EDUCATION

As the regional centre for NQTs, we seek to share good practice and promote outstanding teaching skills beyond Norwich School.

## Teacher Training & NQT

Since 2002, Norwich School has supported teacher training and professional development for newly qualified teachers (NQTs) in the region by offering placements for PGCE students. The school currently trains students from 5 different organisations: UEA, Cambridge University, NTTC, SNITT and Buckingham University.

In 2016/17, Norwich School trained ten teachers who successfully gained their qualification.

We are also the regional centre for professional development for NQTs across Norfolk, Suffolk and Cambridgeshire, hosting termly training days for 20-30 NQTs. We are one of six schools that contributes to the regional Independent Schools Teacher Induction Panel group for NQTs. In 2016/17, two new teachers completed their NQT year at Norwich School (we typically have between one and six a year).

2002



NORWICH SCHOOL HAS SUPPORTED TRAINING FOR NEW TEACHERS SINCE

# 2002

# 1 OF 16

schools nationally that contribute to the regional Independent Schools Teacher Induction Panel group for NQTs

# 12

TRAINEE TEACHERS AND NQTS AT NORWICH SCHOOL IN 2016/17

## School Governors

16 members of Norwich School teaching staff sit on the governing boards of local schools in a voluntary capacity, sharing best practice and offering expertise and advice on key issues.

We're extremely proud that so many of our staff fulfil this important role and will continue to encourage staff to offer their time, skills and experience to support Norfolk schools and raise education standards across the county.

# 16

NORWICH SCHOOL STAFF SIT ON GOVERNING BOARDS OF LOCAL SCHOOLS

(4 at senior schools and 12 at primary schools)



Norwich School supporting...

# CHARITY

Norwich School pupils are regularly involved in fundraising activities, raising money for local, national and international charities through the pupil-led Charities Committee and House charity events.



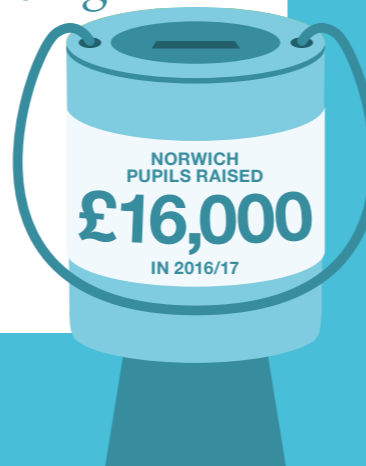
## Lower School Charity Fundraising

Lower School pupils also got involved in a number of charity fundraising activities throughout the year, including Yellow Daffodil Day to raise money for Marie Curie, Christmas jumper day for Save the Children and a Chinese 'Red and Gold' day for Care for Children, raising a total of £2,814.70



## Senior School Charity Fundraising

In 2016/17, fundraising activities including the annual Fashion Show, Lent term dinner and non-uniform days throughout the year, raised more than £8,000 for a variety of causes chosen by pupils and more than £4,000 for the school's House charities.



Looking to

# THE FUTURE

In 2017/18, we plan to continue to develop and expand our work in engaging and inspiring individuals within the community. We are particularly keen to foster even stronger links with schools, pupils, teachers and other members of the community in everything that we do.

At Norwich School, we are very fortunate to benefit from unique facilities, resources and individuals, all located within an 'easy to reach' city centre location. We would

hope that each year, more and more schools within the locality of Norwich School, and beyond, will be able to mutually benefit from future partnerships such as those you've read about in this very first edition of our annual outreach summary.

I'd like to take this opportunity to thank all of my Norwich School colleagues for their hard work and support in making all of the activities outlined in the previous pages possible, and to those who have helped to

bring this first publication to fruition.

I'm very much looking forward to working with colleagues in and outside of Norwich School over the next twelve months and to celebrating some more fantastic collaborations and projects in our second edition this time next year!

**Nicola Hill**  
Assistant Head i/c Outreach



NORWICH SCHOOL

71a The Close  
Norwich, NR1 4DD

[www.norwich-school.org.uk](http://www.norwich-school.org.uk)

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**@** @norwich\_school  
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